

Training On “Good Governance”

Course Completion Report



National Agriculture Training Academy (NATA)
Ministry of Agriculture
www.nata.gov.bd

Training Course On “Good Governance”

Duration: 22 November to 26 November, 2020

Course Management

Course Advisor & Course Director	: Dr. Md. Abu Sayeed Miah Director General (In-Charge) NATA, Gazipur Phone: 0249272104
Course Coordinator	: Dr. Md. Jamal Uddin Deputy Director (Plant Pathology) Cell: 01712-272859
Assistant Course Coordinator	: 1. Shamsun Nahar Senior Assistant Director (Field Crop Disease) NATA, Gazipur Cell: 01717-376172 Email: Shamsun27 @gmail.com
	: 2. Md. Anwarul Islam Juwel Senior Assistant Director (Agriculture Extension) NATA, Gazipur Cell: 01710-586075 Email: juwelbau@gmail.com

Contents

Sl. No.	Subject	Page
1	Introduction to NATA	04
2	Course at a glance	06
3	Course Contents	08
4	List of Resource Personnel	09
5	Class Schedule	10
6	List of Participants	13
7	Pre and Post Evaluation of the Trainees	15
8	Resource Speakers Evaluation by the participants	17
9	Training Course Evaluation by the participants	22

1. Introduction

Bangladesh is a typical developing country in South Asia in terms of a large population, low per capita income, persistent trade deficit and an economy dominated by agriculture - has increasingly moved towards a market-based economy. It has been almost 49 years our country got its independence but yet it did not achieve any significant result in governance. The core challenge lies in developing a governance model that fits the current economic and political condition of the country. The other major bottlenecks are its slow monolithic non transparent, bureaucratic structure, rampant corruption in public offices not only puts Bangladesh in TIB (Transparency International Bangladesh) top corrupt list of nations but also raise the cost of living in this country. Though legal reforms are slowly taking place in public administration but due to lack of enforcement as well as political commitment, government offices have no other alternative but to follow inefficient outdated laws. In addition, Politicization, favoritism, nepotism and corrupt practices in recruitment and placement of government employees are also major obstacles to good governance in Bangladesh. Strong political willingness to fight against corruption, ensure the accountability, transparency and rule of law has become imperative for establishing good governance.

Bangladesh needs Good Governance to improve its poor economic, social and political condition and to provide the environment for private sector development and employment generation. Weak capacity and corruption have made some of the government perform poorly, with negative impacts on poverty and stability. Good governance i.e. sound fiscal, monetary and trade policies create a positive environment for private sector development. A dynamic private sector creates jobs and income, generates wealth and ensures resources are used efficiently. Good Governance ensures the better institutional quality which implies effective judiciary or legislative mechanisms, the rule of law, political transparency/stability, civil liberties and rights, freedom of media etc.

Good governance in Bangladesh context Governance of an economy embraces all macroeconomic, microeconomic and fiscal policies, public economic agencies, regulatory bodies, company laws and legal institutions connected with economic matters. The weak institutions and policies, outdated colonial laws and inefficiency of the administration resulted in creating conditions for inadequate governance in Bangladesh. There exists a weak Civil Society in Bangladesh, and that includes professional bodies, NGOs, labor unions, media people and other organizations. Poor governance stifles and impedes development. In countries like Bangladesh where there is corruption, poor control of public funds, lack of accountability, abuses of human rights and excessive military influence, development

inevitably suffers. Good governance is not only the domain of public sector. Rather, it depends on the relationship and cooperation between different spheres of governance i.e. public, private and civil society. Governance in Bangladesh is intimately linked with corruption. If good governance present we would get rid of corruption. Good Governance Increases the Public Awareness: Public information efforts with government and civil society are primarily intended to raise awareness, disseminate information about the linkages between good governance and economic and social outcomes. Good governance is essential to reducing poverty and increasing prosperity.

Training is a learning process which helps people to achieve skill, change attitudes and acquire new concepts and knowledge to aid in the achievement of organizational and National goal. It is a key to reduce the gap between expected and actual performance level. Training is treated as a continuous process of learning through which employees can be groomed to respond the changing needs of the 21st century & national interest to serve the citizen. This course on good governance will help the government officers and public sectors training institutions to ensure conducting regular training courses for all officers & frontline extension workers & end users. Course content has been outline with course objectives & session schedule. Honorable Director (Training) Dr. Md. Abu Sayeed Miah, NATA always guide in preparing the course content of good governance in context of Bangladesh & Global perspective. Dr. Md. Delowar Hossain Mazumder, Former Deputy Director (Agriculture Extension and Rural Economics) places his great contribution in preparing lesson plan. Dr. Mohammad Math Hurul Haque, Ex-DG, NATA always encourage & guidance in preparing the module. Nevertheless, authorities have liberty to adjust the course contents and schedule according to the specific needs of the organizational and the national demand.

Finally this module has been prepared to guide the government officers under ministry of agriculture towards established good governance in their respective working office. This course will help in capacity building of public servants under ministry of Agriculture and prepare them in facing challenges of good governance in context of Bangladesh and Global perspective.

2. Course Objectives

- To discuss good governance, poor governance and its aspects and importance in Bangladesh.
- To find out elements, features, expectation, challenges and impact of good governance in Bangladesh.
- To suggest measures that ensure good governance in Bangladesh.

3. Duration of the Course: 5 Days (22-26 November, 2020)

4. Training Methods & Materials

- Lecture, Discussion, Exercise, Group Work Practical work and live coaching.

5. Sports & Recreation:

There is a playground, a tennis court and a volley ball court in NATA campus. So the participants can avail the opportunity to play sports in that areas.

There is also a recreation room with color T.V and facilities of indoor games in the dormitory. The daily newspapers were also available in the recreation room for the participants.

Concluding Session

Feedback from the participants

The training was demand driven. The topics were very contemporary. The resource persons were topic relevant experts, knowledgeable and veteran. So resource speaker's selection was undoubtedly accurate to cope up with the time demand topics. There was an ample scope to get introduced and exchanged ideas between the officers of different organizations under the Ministry of Agriculture. The time management of the training was definitely excellent. Moreover, residential facilities were better. Concept of mess management was introduced. The training was carried out maintaining a strong discipline. They got the Wi-Fi facilities in the dormitory but not in satisfactory level. The Cafeteria facilities were very poor. It should be more developed for future. They expected to extend the duration of that training. Besides, they requested to arrange a refresher's course for them. In fact, the cooperation of Course Coordinator, Assistant Course Coordinator and the NATA authority was praiseworthy. In a nutshell, the training was incredibly fruitful for them

Speech by the Course Coordinator

The training on good governance was selected on the basis of training need assessment from the officers of the different organizations under the Ministry of Agriculture. We tried our level best to make the training program successful. For that, we had selected the time demanded course content and expert speakers. Furthermore, we also looked upon the different discipline related issues for smooth running of the training program. We expected that this program would certainly develop their knowledge and skill.

Speech by the Chief Guest:

This training course is very much essential for professional life. To meet up the demand of digital Bangladesh as well as to become a middle income country and to achieve the goal of vision 2021, the knowledge on good governance is inevitable for proper functioning of the govt. and non govt. activities. The Course Coordinator was proficient enough to select the topics related to good governance. The participants could apply the acquired knowledge and skill in their respective areas competently.

Speech by the Chairperson

This training is need based training. The participants own the Challenges to boost up the environment and performance in his respective office level. From such consideration, this training course was organized. Throughout the world, good governance is demand driven and upgrading.

Distribution of Certificate

The certificates were distributed among the participants after successfully completion of the training.

Course Contents

SL No.	Title of the contents
1	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh
2	Good Governance in Bangladesh, Future challenges & strategies
3	Evolution, Meaning of Governance & Good Governance; Governance in Bangladesh: Basic Concept, History and Background
4	Major typology of Governance: Global Govt., Local Govt., Community Govt. ethical Govt. and principles of Good Governance. Government & Politics in Bangladesh: Govt. Structure, Electoral system in Bangladesh
5	Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business org. and Good Governance.
6	Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institution for establishing Good Governance
7	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh
8	Annual performance Agreement (APA) for establishment of Good governance
9	Ethics, Etiquette & Manner for establishing Good Governance
10	Innovation in Public service delivery system for good governance
11	Mentoring for innovation culture for Good Governance
12	Live Coaching, Mind setting and self-judging for ensuring Good Governance
13	Team Building & Motivation to establish Good governance
14	Public Service Innovation and Offline web-site development for better services deliberation
15	Anti-corruption Act, 2015 and its different rules and control measures for establish Good Governance
16	Anti-corruptions and its importance in Good Governance; Building an effective framework for Good governance and establish rule of Law & Justice in Bangladesh
17	Social Media: New opportunities for communication & development
18	Role of social media in reducing corruption and established good governance
19	E-filing system, E-GP registration and e-Tendering Process
20	Innovation and its implication for reducing TVC (Time, Visit , Cost) in good governance

21	Sustainable Development Goal (SDG) and its different Target & Indicators for sustainable development and establishing Good governance
22	National Integrity Strategies (NIS) and its implication to established Good governance development and establishing Good governance
23	Right to information Act, 2009 and its implication in good governance
24	Social Safety Nets(SSN) and its implication to established Good governance

(Annexure- 1)

List of Resource Speakers

SL No	Name and Designation	Mobile No.	E-mail
1	Md. Arifur Rahman Apu Additional. Secretary, MOA	01911496325	addlsecyai@moa.gov.bd
2	Dr. Mohammad Math Hurul Haque Ex- Director General, NATA, Gazipur	01714688233	mathhuq@gmail.com
3	Dr. Niaz Khan Professor, Development Studies, Dhaka University	01711364462	niaz.khan@yahoo.com
4	Dr. Jahangir Alam, Former Director, AIS	01715111486	<u>subornoml@yahoo.com</u>
5	Dr. Md. Delwar Hossain Mazumder, Former Deputy Director, NATA	01855333570	dhossain1960@yahoo.com
6	Md. Ashraful Alam Chief Judicial Magistrate, Gazipur	01716089170	
7	Dr. Md. Eklas Uddin Deputy Director (Planning and Publication), NATA	01716257354	akhlas.uddin@yahoo.com
8	Md. Jamal Uddin Deputy Director (Entomology), NATA	01712272859	jamaldae@yahoo.com
9	Md. Ziaul Islam BPATA, Savar	01819448979	ziaulbpatc05@gmail.com
10	Dr. Md. Sayedur Rahman Deputy Director (Admin&Support Service), NATA	01552495564	<u>sayedur.63@gmail.com</u>
11	Dr. Md. Jamal Uddin Deputy Director, NATA	01718214607	jamaluddin6257@yahoo.com

(Annexure-2)

Daily Training Schedule

Date: 22-11-2020

Day- Sunday

Time	Topics	Speaker/ Facilitator
09.00-9.30	Registration	Samsun Nahar(SAD), Md. Anwarul Islam Juwel(SAD), and Sadikun Nahar (Lab Assistant) NATA
9.30-10.15	Inaugural	Additional. Secretary, MOA, DG, Director (Admin) & Course Coordinator & Faculty members
10.15-10.30	Pre-evaluation	Samsun Nahar & Md. Anwarul Islam Juwel, SAD, NATA
10.30-11.00	Tea break	
11.00-12.00	National Integrity Strategies (NIS) and its implication to establish Good governance	Md Arifur Rahman Apu Additional. Secretary, MOA
12.00-01.00	Ethics, Etiquette & Manner for establishing Good Governance	Md Arifur Rahman Apu Additional. Secretary, MOA
1.00-2.00	Prayer & Lunch Break	
2.00-3.00	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh	Dr. Md. Math Hurul Haque Former DG, NATA
3.00-4.00	Good Governance in Bangladesh, Future challenges & strategies	Dr. Md. Math Hurul Haque Former DG, NATA
4.00-5.00	Social Safety Nets(SSN) and its implication to established Good governance	Dr. Md. Jamal Uddin Deputy Director, NATA

Date: 23-11-2020

Day-Monday

Time	Topics	Speaker/ Facilitator
9.15-9.30	Review of the previous day	Samsun Nahar, Assistant Course coordinator
9.30-10.30	Evolution, Meaning of Governance & Good Governance; Governance in Bangladesh: Basic Concept, History and Background	Professor Dr. Niaz Khan Development Studies, Dhaka University
10.30-11.30	Major typology of Governance: Global Govt., Local Govt., Community Govt. ethical Govt. and principles of Good Governance. Government & Politics in Bangladesh: Govt. Structure, Electoral system in Bangladesh	Professor Dr. Niaz Khan Development Studies, Dhaka University
11.30-12.00	Tea Break	
12.00-1.00	Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business org. and Good Governance.	Professor Dr. Niaz Khan Development Studies, Dhaka University
1.00-2.30	Prayer & lunch Break	

2.30-3.30	Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institution for establishing Good Governance	Professor Dr. Niaz Khan Development Studies, Dhaka University
3.30-4.30	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh	Professor Dr. Niaz Khan Development Studies, Dhaka University

Date: 24-11-2020

Day-Tuesday

Time	Topics	Speaker/ Facilitator
9.15-9.30	Review of the previous day	Samsun Nahar, Assistant Course coordinator
9.30-10.30	Evolution, Meaning of Governance & Good Governance; Governance in Bangladesh: Basic Concept, History and Background	Professor Dr. Niaz Khan Development Studies, Dhaka University
10.30-11.30	Major typology of Governance: Global Govt., Local Govt., Community Govt. ethical Govt. and principles of Good Governance. Government & Politics in Bangladesh: Govt. Structure, Electoral system in Bangladesh	Professor Dr. Niaz Khan Development Studies, Dhaka University
11.30-12.00	Tea Break	
12.00-1.00	Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business org. and Good Governance.	Professor Dr. Niaz Khan Development Studies, Dhaka University
1.00-2.30	Prayer & lunch Break	
2.30-3.30	Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institution for establishing Good Governance	Professor Dr. Niaz Khan Development Studies, Dhaka University
3.30-4.30	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh	Professor Dr. Niaz Khan Development Studies, Dhaka University

Date: 25-11-2020

Day-Wednesday

Time	Topics	Speaker/ Facilitator
9.05-9.15	Review of the previous day	Samsun Nahar, Assistant Course coordinators
9.15-10.15	Social Media: New opportunities for communication & development	Dr. Jahangir Alam Former Director, DAE
10.15-11.15	Role of social media in reducing corruption and established good governance	Dr. Jahangir Alam Former Director, DAE
11.15-11.30	Tea break	
11.30-12.30	Team Building & Motivation to establish Good governance	Dr. Md. Delwar Hossain Mazumder, Former Deputy Director, NATA

12.30-1.30	Sustainable Development Goal (SDG) and its different Target & Indicators for sustainable development and establishing Good governance	Dr. Md. Delwar Hossain Mazumder, Former Deputy Director, NATA
1.30-2.30	Prayer & lunch Break	
2.30-3.30	Public Service Innovation and Offline web-site development for better services deliberation	Dr. Md. Jamal Uddin Deputy Director, NATA
3.30-4.30	Public Service Innovation and Offline web-site development for better services deliberation	Dr. Md. Jamal Uddin Deputy Director, NATA

Date: 26-11-2020

Day- Thursday

Time	Topics	Speaker/ Facilitator
9.05-9.15	Review of the previous day	Samsun Nahar, Assistant Course coordinators
9.15-10.15	E-filing system, E-GP registration and e-Tendering Process	Dr. Md. Sayedur Rahman Deputy Director (Admin & Support Service), NATA
10.15-11.15	E-filing system, E-GP registration and e-Tendering Process	Dr. Md. Sayedur Rahman Deputy Director (Admin & Support Service), NATA
11.15-11.30	Tea break	
11.30-12.30	Innovation and its implication for reducing TVC (Time, Visit , Cost) in good governance	Dr. Md. Jamal Uddin Deputy Director, NATA
12.30-1.30	Right to information Act, 2009 and its implication in good governance	Md. Jamal Uddin Deputy Director (Entomology), NATA
1.30-2.30	Prayer & lunch Break	
2.30-3.30	Post Evaluation and Course Evaluation	Course coordinator and Assistant Course coordinators.
3.30-4.30	Closing Ceremony	DG, Course Coordinator, Assistant Course coordinators

Participants List of ‘Good Governance’ Training Course

SL.	Name	Designation & Address	Mobile No. & Email
1.	Dr. BASHIR AHMMED	Deputy Manager BADC, Dhaka	01728117817 dmj.seedbadc@gmail.com
2.	MD. ASHRAFUZZAMAN	Executive Engineer BADC, Chattogram	0171443869 Riponashraf.badc@gmail.com
3.	TOUHIDUZZAMAN	Assistant Manager (Sales) BADC, Dhaka	01915033747 souravesau@gmail.com
4.	Dr. MD. ABDUL MATIN	Senior Scientific Officer BARI, Joydebpur, Gazipur	01777131518 matmy014@mymail.unisa.edu.au
5.	Dr. MD. SHAH ALAM	Principal Scientific Officer BARI, Gazipur	01911857586 alamvpd@yahoo.com
6.	MD. HASIBUR RAHMAN	Principal Scientific Officer BSRI, Ishurdi, Pabna	01712512401 hasibur2010@gmail.com
7.	Dr. MD. MAHBUBUR RAHMAN	Principal Scientific Officer BSRI, Ishurdi, Pabna	017188332028 mahbub_bsri@yahoo.com
8.	Dr. SHAMIMA AKTER	Senior Scientific Officer BRRI, Gazipur	01552338406 sakter140@gmail.com
9.	Dr. JANNATUL FERDOUS	Senior Scientific Officer BRRI, Gazipur	01711140166 kbdjannatul@yahoo.com
10.	SYED TANVIN ABIR	Scientific Officer BINA, Magura	01521445842 tanvinabir41@gmail.com
11.	MOTABBER RAHMAN	Scientific Officer BINA Sub-Station, Rangpur	01712351373 motabberbd@gmail.com
12.	MD. MHAFUZUR RHAMAN	Assistant Engineer, BMDA Manda, Naogaon	01716218694,ae_manda_naogao1 @bmda.gov.bd
13.	MD. MANIR HOSSAIN	Assistant Director BIRTAN, Dhaka	01937901820 monirfb91@gmail.com
14.	A.K.M. MOSTOFA KAMAL HABIB	Programmer BIRTAN, Dhaka	01521203461 programmer@birtan.gov.bd
15.	LUPU RAHMAN	Librarian NATA, Gazipur	01769090390 lupu05du@gmail.com
16.	KIRAN MOY DEWAN	Scientific Officer Hill Cotton Resarch Station, Bandarban	01559134646 Kirancotton1@gmail.com

SL.	Name	Designation & Address	Mobile No. & Email
17.	MOHAMMAD ABUL HASNAT	Scientific Officer Regional Laboratory, SRDI, Noakhali,	01520084200 hasnatsrdi@yahoo.com
18.	DIPOK KUMAR DAS	Additional Deputy Director (PP) DAE, Narsingdi	01711666258 dkdas2828@yahoo.com
19.	MD. AMIRUL ISLAM	Additional Deputy Director (PP) DAE, Rajshahi	01719227771 amirul09_aics@yahoo.com
20.	MD. SAMSUZZAMAN	Additional Deputy Director (Crops) DAE, Lalmonirhat	01718613689 zamandae@yahoo.com
21.	MST. SHARMIN ARA KHANDOKER	Seed Certification Officer Lalmonirhat	01723535564 Sharminsau37@gmail.com
22.	MST. NADIRA SULTANA	Seed Certification Officer Gaibandha	01774589759 nahida.moni@gmail.com
23.	SUMAIYA AHMED	Seed Certification Officer Mymensingh	01775705298 sumaiya.retu@gmail.com
24.	MD. HUMAYUN KABIR	Agriculture Extension Officer DAE, Kaliganj, Jhenidah	01717455501 humayunkabirsau@gmail.com
25.	MD. FIROZUL ISLAM	Agriculture Extension Officer Faridpur, Pabna	01723295365 firoz36bcs@gmail.com
26.	SHAHRIAR MURSALIN MEHEDI	Agriculture Extension Officer Sadar, Mymensingh	01737250808 Shahriar1298@gmail.com
27.	MOTALEB HOSSAIN	Agriculture Extension Officer Damudya, Shariatpur	01718879024 khantaleb910@gmail.com
28.	MD. JAHIRUL ISLAM	Agriculture Extension Officer Baniachang, Habiganj	01786895678 jahiragrieconomics1585 @gmail.com
29.	MD. MASUD RANA	Agriculture Extension Officer Sadar, Narail	01913661848 masud125.net@gmail.com
30.	MD. AHASAN TAOHID	Agriculture Extension Officer, Charfashion, Bhola	01719587104 ataohid2@gmail.com
31.	KAZI SHAFIUL ISLAM	Agriculture Extension Officer, Sonagazi, Feni	01723595205 kazishuman@gmail.com
32.	MD. MARUF HOSSAIN	Agriculture Extension Officer Haripur, Thakurgaon	01744635594 marufbau37@gmail.com

(Annexure -4)

Pre and Post Evaluation of the Trainees**(Full Marks: 30)**

Sl.No.	Name of the Trainees	Designation and Address	Obtained Marks	
			Pre training	Post training
1.	Dr. BASHIR AHMMED	Deputy Manager BADC, Dhaka	5	26
2.	MD. ASHRAFUZZAMAN	Executive Engineer BADC, Chattogram	7	22
3.	TOUHIDUZZAMAN	Assistant Manager (Sales) BADC, Dhaka	7	26
4.	Dr. MD. ABDUL MATIN	Senior Scientific Officer BARI, Joydebpur, Gazipur	2	23
5.	Dr. MD. SHAH ALAM	Principal Scientific Officer BARI, Gazipur	06	27
6.	MD. HASIBUR RAHMAN	Principal Scientific Officer BSRI, Ishurdi, Pabna	05	25
7.	Dr. MD. MAHBUBUR RAHMAN	Principal Scientific Officer BSRI, Ishurdi, Pabna	05	25
8.	Dr. SHAMIMA AKTER	Senior Scientific Officer BRRI, Gazipur	02	17
9.	Dr. JANNATUL FERDOUS	Senior Scientific Officer BRRI, Gazipur	09	28
10.	SYED TANVIN ABIR	Scientific Officer BINA, Magura	04	21
11.	MOTABBER RAHMAN	Scientific Officer BINA Sub-Station, Rangpur	06	24
12.	MD. MHAFUZUR RHAMAN	Assistant Engineer, BMDA Manda, Naogaon	07	24
13.	MD. MANIR HOSSAIN	Assistant Director BIRTAN, Dhaka	05	24
14.	A.K.M. MOSTOFA KAMAL HABIB	Programmer BIRTAN, Dhaka	06	23
15.	LUPU RAHMAN	Librarian NATA, Gazipur	09	23
16.	KIRAN MOY DEWAN	Scientific Officer Hill Cotton Resarch Station, Bandarban	07	23

17.	MOHAMMAD ABUL HASNAT	Scientific Officer Regional Laboratory, SRDI, Noakhali,	07	25
18.	DIPOK KUMAR DAS	Additional Deputy Director (PP) DAE, Narsingdi	09	24
19.	MD. AMIRUL ISLAM	Additional Deputy Director (PP) DAE, Rajshahi	05	27
20.	MD. SAMSUZZAMAN	Additional Deputy Director (Crops) DAE, Lalmonirhat	06	24
21.	MST. SHARMIN ARA KHANDOKER	Seed Certification Officer Lalmonirhat	05	22
22.	MST. NADIRA SULTANA	Seed Certification Officer Gaibandha	04	26
23.	SUMAIYA AHMED	Seed Certification Officer Mymensingh	06	25
24.	MD. HUMAYUN KABIR	Agriculture Extension Officer DAE, Kaliganj, Jhenidah	05	25
25.	MD. FIROZUL ISLAM	Agriculture Extension Officer Faridpur, Pabna	03	23
26.	SHAHRIAR MURSALIN MEHEDI	Agriculture Extension Officer Sadar, Mymensingh	07	27
27.	MOTALEB HOSSAIN	Agriculture Extension Officer Damudya, Shariatpur	02	23
28.	MD. JAHIRUL ISLAM	Agriculture Extension Officer Baniachang, Habiganj	06	23
29.	MD. MASUD RANA	Agriculture Extension Officer Sadar, Narail	03	20
30.	MD. AHASAN TAOHID	Agriculture Extension Officer Charfashion, Bhola	07	23
31.	KAZI SHAFIUL ISLAM	Agriculture Extension Officer Sonagazi, Feni	7	26
32.	MD. MARUF HOSSAIN	Agriculture Extension Officer Haripur, Thakurgaon	2	23

(Annexure-5)

Resource Speakers Evaluation by the participants**Date: 22-11-2020**

Sl No of Trainees	Md. Arifur Rahman Apu Additional. Secretary, MOA		Dr. Md. Jamal Uddin Deputy Director, NATA	Dr. Md. Math Hurul Haque Former DG, NATA	
	National Integrity Strategies (NIS) and its implication to establish Good governance	Ethics, Etiquette & Manner for establishing Good Governance	Social Safety Nets(SSN) and its implication to established Good governance	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh	Good Governance in Bangladesh, Future challenges & strategies
1	4.6	4.6	5	6	6
2	4.4	5	5	5.6	5.8
3	2.8	2.8	4.4	5.8	5.8
4	3.8	2.8	4	3.8	3.8
5	5.8	6	6	6	6
6	5.8	6	6	6	6
7	3.2	3	4.8	4.8	4.8
8	4	4	4	5	5
9	5.8	5.8	6	6	6
10	3.2	3.2	5	6	6
11	5.2	6	6	6	6
12	4.8	5	5.4	6	6
13	3	3	4	5	5
14	2.8	2.8	4.2	4.4	4.4
15	4.2	4	4.6	5.4	5.2
16	3.6	3.4	5	4.8	4.8
17	6	5.8	6	5.6	6
18	6	6	6	5.6	6
19	3.2	3.4	6	5.6	5.8
20	3.2	3.6	6	6	6
21	4.8	5	4.8	6	6
22	4.4	4.4	5	5	5
23	2.4	2	4.6	5	4
24	2	4.4	3.6	5	5.2
25	5.6	5.6	5.4	6	6
26	5	5	4.8	5.2	5.2
27	5.8	6	6	6	6
28	3.2	3	4.8	4.8	4.8
29	4	4	4	5	5
30	5.8	5.8	6	6	6
31	3.2	3.2	5	6	6
32	5.2	6	6	6	6
Average	4.28	4.39	5.11	5.48	5.49

Date: 23-11-2020

Sl No of Trainees	Dr. Niaz Khan, Professor Development Studies, Dhaka University				
	Evolution, Meaning of Governance & Good Governance; Governance in Bangladesh: Basic Concept, History and Background	Major typology of Governance: Global Govt., Local Govt., Community Govt. ethical Govt. and principles of Good Governance. Government & Politics in Bangladesh: Govt. Structure, Electoral system in Bangladesh	Critical Issues of Govt. of Bangladesh; Urban policy, public policy, Civil society, NGOs, Business org. and Good Governance	Key Govt. Institutions: Parliament, Judiciary, Bureaucracy & Local Govt. institution for establishing Good Governance	Characteristics/ Feature and indicators of Good Governance and Step needed for Good Governance system in Bangladesh
1	4.8	4.8	4.8	4.8	4.8
2	5.8	5.8	5.8	5.8	5.8
3	5.2	5.2	5.2	5.2	5.2
4	5	5	3	4	4
5	6	6	6	6	6
6	5.6	5.6	5.6	5.6	5.6
7	6	6	6	6	6
8	6	6	6	6	6
9	6	6	6	6	6
10	5.4	5.4	5.4	5.4	5.4
11	6	6	6	6	6
12	6	6	6	6	6
13	5.4	5.6	5.6	5.6	5.6
14	6	5.2	5.8	6	5.8
15	6	6	6	6	6
16	6	6	6	6	6
17	6	6	6	6	6
18	5	5	5	5	5
19	5.6	5.6	5.6	5.2	5
20	6	5.8	6	6	6
21	5.8	5.8	5.8	5.8	5.8
22	5.8	5.8	5.8	5.8	5.8
23	3.6	3.6	3.6	3.6	3.6
24	5.4	5.4	5.4	5.4	5.4
25	6	6	6	6	6
26	5.4	5.4	5.4	5.4	5.4
27	5	5	5	5	5
28	5	5	5	5	5
29	5.6	5.6	5.6	5.2	5
30	6	5.8	6	6	6
31	5.8	5.8	5.8	5.8	5.8
32	5	5	5	5	5
Average	5.57	5.54	5.51	5.52	5.50

Date: 24-11-2020

Sl No of Trainees	Dr.Mohammad Ziaul Haque, Deputy Director (ASA), BPATA, Savar, Dhaka			Dr. Akhlas uddin Deputy Director, NATA	Md. Ashraful Alam Chief Judicial Magistrate, Gazipur	
	Innovation in Public service delivery system for good governance	Mentoring for innovation culture for Good Governance	Live Coaching, Mind setting and self-judging for ensuring Good Governance	Annual performance Agreement (APA) for establishment of Good governance	Anti-corruption Act, 2015 and its different rules and control measures for establish Good Governance	Anti-corruptions and is importance in Good Governance; Building an effective framework for Good governance and establish rule of Law & Justice in Bangladesh
1	6	6	6	5	5	5
2	6	6	6	5	5	4.8
3	5.8		4.6	5.2	6	6
4	6	6	6	5.2	5.2	4
5	5.8	5.8	5.8	4.8	6	6
6	4	4	4	5	3.8	3.4
7	5.2	5.8	5.8	4.2	5.2	5.2
8	6	6	6	5	4.8	4.8
9	5	5	5	4.8	5.8	5.8
10	6	6	6	4.6	5	5
11	6	6	6	5	6	6
12	6	6	6	5	5.8	5.8
13	5.2	5.2	5.2	4.2	5	3.8
14	5.4	5.8	5.8	5.6	5	5
15	5.2	5.4	5.4	5	4.4	4.4
16	5.2	5.2	5.4	5	4.4	4.4
17	6	6	6	6	6	6
18	5	5	5	4	3	3
19	5.2	5.2	5.2	4.6	4.8	4.8
20	6	6	6	2.8	4.6	4.6
21	6	6	6	6	6	6
22	5.6	5.4	5.6	5.8	4.6	4.6
23	6	6	6	6	6	6
24	5	5	5	3.8	3.6	3.6
25	6	6	6	4.8	5.8	5.8
26	5	5	5	4	5	5
27	5.2	5.2	5.2	4.2	5	3.8
28	5.4	5.8	5.8	5.6	5	5
29	5.2	5.4	5.4	5	4.4	4.4
30	5.2	5.2	5.4	5	4.4	4.4
31	6	6	6	6	6	6
32	5.8	5.8	5.8	4.8	6	6
Average	5.54	5.41	5.58	4.91	5.08	4.95

Date: 25-11-2020

Sl No of Trainees	Dr. Jahangir Alam Former Director, AIS		Dr. Md. Delwar Hossain Mazumder, Former Deputy Director, NATA		Dr. Md. Jamal Uddin Deputy Director, NATA	
	Social Media: New opportunities for communication & development	Role of social media in reducing corruption and established good governance	Team Building & Motivation to establish Good governance	Sustainable Development Goal (SDG) and its different Target & Indicators for sustainable development and establishing Good governance	Public Service Innovation and Offline web-site development for better services deliberation	Public Service Innovation and Offline web-site development for better services deliberation
1	6	6	6	4.6	5.2	5.2
2	5.8	5.8	5.6	5.6	5	5
3	5	5	5.2	5.2	5.8	5.8
4	4	4	4	4	4.4	5
5	4.8	4.8	5.2	5.2	6	6
6	3.6	3.2	5.2	5.2	4.4	4.4
7	4.6	4.2	4.4	4.4	5	5
8	5	5	5	5	5	5
9	5.2	5.2	5.4	6	4.2	4.2
10	5.6	5.6	5.2	5.2	5.2	5.2
11	6	6	6	6	6	6
12	5.4	5.4	5.6	5.2	4.8	4.8
13	6	6	5.8	6	5.4	5.4
14	6	6	6	6	5.2	5.2
15	6	6	5	5	5	5
16	5.2	5	5.8	5.6	5.8	5.8
17	6	6	6	6	6	6
18	6	6	6	6	6	6
19	6	6	6	6	6	6
20	5.8	5.8	5.6	5.6	5	5
21	5	5	5.2	5.2	5.8	5.8
22	4	4	4	4	4.4	5
23	4.8	4.8	5.2	5.2	6	6
24	3.6	3.2	5.2	5.2	4.4	4.4
25	4.6	4.2	4.4	4.4	5	5
26	5	5	5	5	5	5
27	5.2	5.2	5.4	6	4.2	4.2
28	5.6	5.6	5.2	5.2	5.2	5.2
29	6	6	6	6	6	6
30	5.4	5.4	5.6	5.2	4.8	4.8
31	6	6	5.8	6	5.4	5.4
32	5	5	5.2	5.2	5.8	5.8
Average	5.26	5.20	5.35	5.33	5.23	5.27

Date: 26-11-2020

SI No of Trainees	Dr. Md. Sayedur Rahman Deputy Director (Admin & Support Service), NATA		Md. Jamal Uddin Deputy Director (Entomology), NATA	Dr. Md. Jamal Uddin Deputy Director, NATA
	E-filing system, E-GP registration and e- Tendering Process	E-filing system, E-GP registration and e- Tendering Process	Right to information Act, 2009 and its implication in good governance	Innovation and its implication for reducing TVC (Time, Visit , Cost) in good governance
1	6	6	6	4.8
2	6	6	6	6
3	5	5	5	5.2
4	5.2	5.2	5.2	3
5	5.4	5.6	5.2	5.6
6	5.4	5.4	5	4.3
7	5.2	4.8	5	5
8	5.8	6	5	5.2
9	5.6	5.8	6	5.4
10	4	4	4.4	5.4
11	4.8	4.8	5.6	5
12	6	6	6	6
13	5.8	6	6	4.8
14	5.8	5.8	5	6
15	4.8	4.8	5	5.2
16	5	5	4.4	5
17	4	4	4	5
18	5	5	5.8	6
19	4.2	4.2	2.8	3.4
20	5	5	5.4	4.8
21	5.6	5.4	5.2	4.6
22	4.8	5	4.4	3.2
23	5	5	5	5
24	6	6	6	6
25	6	6	6	6
26	4.8	4.8	4.8	5
27	6	6	6	6
28	6	6	6	6
29	6	4.8	5	5
30	6	6	6	6
31	5.6	5.4	5.2	4.6
32	4.8	5	4.4	3.2
Average	5.33	5.31	5.21	5.05

Training Course Evaluation by the participants

The topics they liked :

1. Good Governance
2. e-GP
3. e-Filing
4. Public Service Innovation
5. NIS & SDG
6. Anti-Corruption Acts
7. Critical Issues of Bangladesh
8. Key Government Institutions
9. Off-site webpage development
10. Role of Social Media
11. Right to Information Act, 2009

The topics need to be added

1. More class about e-GP
2. More Class about e-Filing

The issues that are disliked by the participants

1. Internet problem
2. Very tight schedule, class even after 5.00pm
3. Shortage of recreation facilities
4. Less Class practice
5. Broken glass and plate in cafeteria
6. Class conducted by speakers from NATA can be reduced.

The others associated issues they liked

1. Topic wise expert resource persons were selected very prudently.
2. Got scope to introduce with other officers of different organizations.
3. Management of dining by mess committee
4. Time management
5. Discipline & management
6. Management of dormitory
7. Expert resource persons
8. Wi-fi facilities
9. Cooperation of NATA Authority
10. Speakers from A2i were very expert
11. Cooperation of Course Coordinator and Asst. Course Coordinator very remarkable.

Provided Service Quality

1. Neat and cleanliness facilities -80%
2. Cafeteria's facilities – 50%
3. Audio visual facilities – 70%

Recommendations for the improvement of the course

1. Uninterrupted internet and electricity supply should be provided
2. Training duration should be increased or divide it into 2 parts
3. Practical class should be more
4. Internet access should be increased
5. Provide more time for discussion and exercise
6. Every topic should be installed earlier in each desktop
7. Hard copy of manual of training course.
8. Sub-Centre should be set up for incessant electricity supply
9. Refresher's course should be arranged
10. Increase of honorarium
11. Important class should be conducted in the morning
12. Sports facilities should be available
13. Need expert ICT technical staff
14. Common room should be opened up to 12 am.
15. Sports facilities in the morning.
16. Single room for single officer

